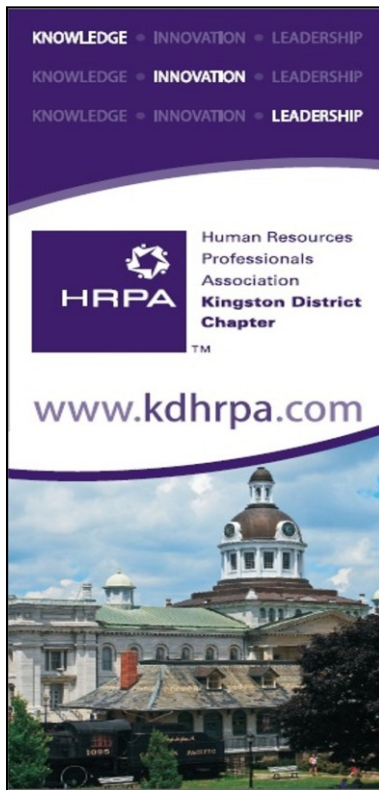


EVENT SPONSORS



**HRPA-Kingston District presents
Dine & Learn 2010**

Tuesday, January 19th, 2010

**Days Inn Kingston Banquet & Convention Centre
33 Benson Street at Hwy 401**

\$35.00 Members & Full-Time Students

\$45.00 Guests & Part-Time Students

Schedule of Events

Registration - 5:00 p.m.

Appetizer - 5:45 p.m.

Entrée - 6:20 p.m.

Dessert - 7:20 p.m.

Door prizes - 7:50 p.m.

Sign up for topics will be done on a first come,
first served basis, on the evening of the event only.

What is the Dine & Learn Event?

The Kingston Chapter of the Human Resources Professional Association will be featuring a “must hear” line up of speakers covering the latest, key business and community topics. The evening is a wonderful opportunity to increase your knowledge, rekindle business and friendship relationships and expand your network. Attendees will choose a different speaker to sit with during each course of dinner.

Menu

Appetizer

- ❶ *Fresh Pear, Candied Pecans and Shaved Parmesan
on Mesclun Greens, Passionfruit Vinaigrette*

Entrée - (Choice of)

- ❶ *Fresh Atlantic Salmon crusted with Capers, Sun dried Tomatoes,
Onion Crisps and served with a Citrus Sauce*
- ❷ *Chicken Breast Supreme filled with Manchego Cheese, Basil and
Fire Roasted Peppers and topped with an Herb Infused Drizzle*
- ❸ *Roasted Vegetable Agnolotti smothered with Gorgonzola and Braised Leek Cream Sauce*

Dessert

- ❶ *Mayan Chocolate Cheesecake with Fruit Coulis*

Please register (**including your menu choice**) by emailing hradministration@cogeco.ca or calling 613-547-2962 by **Thursday, January 14th 2010**. Payment for this event must be made by cash or cheque at the door. Cancellations received after January, 14th 2010 or “no shows” will be invoiced. CHRP’s attending this event will receive 3 points toward recertification.

Your 2010 Speakers...

Andrew Zabrovsky, Lawyer, Hicks Morley Barristers and Solicitors

As valued and strong supporters of the KD-HRPA, Andrew's firm continues to be a willing participant in sharing the latest case law and legislative interpretations for employers. Andrew is an authority on **common accommodation issues** and will be sharing his knowledge with you at the Dine & Learn.

Bill Beattie, Clarity Leadership Group and Licensee of Leadership Management International

Leading change in today's context of speed and cost pressure has been described as changing the tires on a car while continuing to travel at 60 mph. Bill Beattie has over 25 years success in the field of change leadership in the private and public sectors. He is a licensee of Leadership Management International and is dedicated to helping clients successfully implement change faster, with lower risk and less stress. Find out the key elements to this approach.

Bruce Merklinger, Right Management Consultants

Helping to set employees who are displaced up for future success is Bruce's speciality. He will share his expert knowledge on career transition and how companies can best ease the change for the employee.

Catherine Graham Bell, AICI, CIP, President, Prime Impressions Image Consulting

Test your knowledge and professionalism in the Manners Maven game as we examine some of the more **tricky etiquette questions** involving situations you are sure to encounter in your career and personal life. Catherine Bell is President of Prime Impressions Image Consulting, author of a global resource, *Managing Your Image Potential: Creating Good Impressions in Business*, and one of only 14 Certified Image Professionals in Canada. Catherine helps businesses and individuals increase their professional and personal success through developing protocol and appearance strategies that are in line with their goals.

Charlene Fawcett, Investment Advisor, RBC Dominion Securities Inc.

As an Investment Advisor at RBC Dominion Securities, Charlene specializes in helping investors and businesses to structure their individual and employee investment and retirement accounts to preserve, protect and grow their investments, and to minimize risk from adverse market conditions. Charlene will discuss the **challenges and strategies for investing, even in a sideways market**, such as we are currently experiencing.

Cheryl Caldwell, Director of Human Resource Policy at Export Development Canada

Join Cheryl as she shares the details of the **pandemic exercise** that EDC undertook and the lessons that they learned as a result. The pandemic exercise was one day in duration and tested their ability to deliver customer service with a reduced workforce and many employees working remotely for the day.

Donna Drummond, CHRP, Partner, Odgers Berndtson - Global Executive Search Firm

Join Donna's table as she discusses key concepts from her article: "**HR LEADER TO CEO: THE ROAD LESS TRAVELLED**" (Sound Advice, Key Competencies & Success Factors of 10 Leaders Who Have Traveled This Path and Made It.)

Donna's broadly based practice areas involve working with Boards of Directors and Selection Committees in the recruitment of senior level executives within the Education, Financial Services, Health care and Municipal sectors. Donna was previously a Senior Consultant with a national Transitional Consulting firm and a former HR Management Head with an international high technology corporation.

John Bragdon, Director of Kinesiology/Occupational Services, Movewell Rehabilitation Centre

Please join John Bragdon in an interactive discussion designed to dispel some "**Return to Work Myths and the Realities Behind Them**". John will discuss simple and sometimes complex scenarios and some solutions in aiding and facilitating Effective Return to Work Strategies. John brings with him over 12 years experience in providing objective occupational assessments.

Melissa Seal, LLP, Templeman Menninga

Melissa practices Labour and Employment Law as well as providing support to the Litigation Department. Melissa will be discussing what constitutes **termination for cause**. Melissa won the Jeopardy! Teen Tournament in 1999 before going on to undergraduate studies at Syracuse University, graduating magna cum laude. She continued her studies at Queen's University receiving her law degree in 2007. While attending Law School, Melissa was the recipient of the course prize in evidence.

Melissa is a member of the Law Society of Upper Canada, the Canadian Bar Association and the Frontenac Law Association.

Rodger James, President, Rodger James Financial Services

President of Rodger James Financial Services since 1999, an independent Investment and Insurance firm providing individual and group advice, Rodger will discuss a number of **pension plan topics** including, the various pension plans available to employees, employer responsibility for Pension Plans, CAP Guidelines for existing plans and recent auditing and enforcement activity and R101 /customized training platform to satisfy employer responsibility to CAP Guidelines.

Carol Mackillop from Mackillop Law Professional Corporation

Carol will be speaking on Bill 168 (An Act to amend the Occupational Health and Safety Act with respect to violence and harassment in the workplace) and how to develop a policy/program to meet its objectives.