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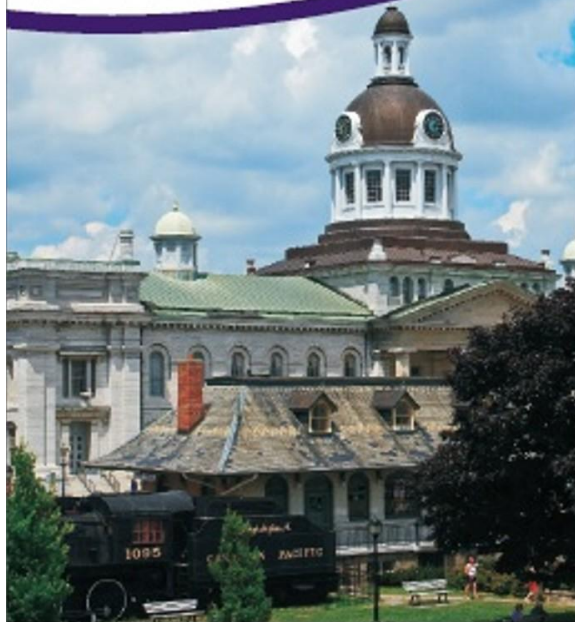
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Human Resources  
Professionals  
Association  
**Kingston District  
Chapter**

[www.kdhrpa.com](http://www.kdhrpa.com)



## Human Resources Professionals Association - Kingston District Chapter welcomes you to our next event...

Sponsored by



### **November Breakfast Event Employment Law**

**Speakers: Colin Youngman, Alan Whyte, and Carol Mackillop**

- Cost:** \$15 Members, \$20 Guests  
Full-time Student Members Free
- When:** Thursday, November 17, 2011
- Where:** Renaissance, 285 Queen St., Kingston  
*(Please see notes on next page re: parking)*
- Registration:** 7:00-7:15am
- Continental Breakfast:** 7:15-8:00am
- Speakers:** 8:00-9:15am

#### **Speaker's topics to be covered include:**

**Colin Youngman - Legal Update: Occupational Health and Safety**

**Alan Whyte - What's new at the Human Rights Tribunal**

**Carol Mackillop - Law Update: Negligent investigations; Hot Terms in Employment Contracts; Benefits for Employees over 65; What's happening at the WSIB**

Speaker's profiles are detailed on next page.

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## **Speaker Profiles**

**Colin Youngman** has an undergraduate degree from Lakehead University and an LL.B. from Queen's University (2005). Colin advises and represents both unionized and non-unionized employers throughout Eastern Ontario. He is regularly engaged in wrongful dismissal litigation, labour arbitration cases, Ontario Labour Relations Board proceedings and human rights proceedings. Colin emphasizes proactive and creative solutions to workplace issues and disputes. Prior to entering law school, Colin worked as a Social Worker at the Frontenac Children's Aid Society in Kingston. Colin is an active member of the Board of Directors with Big Brothers Big Sisters Kingston, Frontenac, Lennox and Addington.

**Alan Whyte** is a partner in the Labour and Employment group at Cunningham Swan and also provides mediation services. Prior to joining that firm, Alan served as a Vice-chair of the Human Rights Tribunal of Ontario where he mediated and adjudicated human rights disputes across the province. Before joining the Tribunal, Alan represented and advised employers throughout Eastern Ontario on all legal aspects of the employment relationship for over 25 years.

**Carol Mackillop**, B.Sc. M.Sc. LLB. founded Mackillop Law Professional Corporation in 1999. The firm acts exclusively for employers and managers and advises them in all areas of workplace law including recruitment and termination of employment, human rights and accommodation, wrongful dismissal litigation, workplace investigations, workplace related health and safety, privacy, progressive discipline, management of absenteeism, collective bargaining, the administration of collective agreements and responding to union drives. Carol leads training seminars for employers in a wide variety of topics related to her practice and is frequently invited to speak on issues relating to labour, employment and human rights in the workplace. Carol is an active volunteer. She was the first woman to be Chair of the Board of Directors of Kingston General Hospital. She is currently a member of the Advisory Board of the Centre for Law in the Contemporary Workplace at Queen's University and a coach with the Centre for Industrial Relations Executive Programs. She is on the Board of Directors of the Kingston Symphony, the Board of Directors of the Grand Theatre Foundation and is a member the Local Health Integration Network's Collaborative Governance Development Team. Carol is a member of the Human Resources Professional Association, the Ontario and Canadian Bar Associations (Labour and Employment Law subsection), the Greater Kingston Chamber of Commerce and the Cataraqui Kingston Rotary Club.

## **More information...**

Please register by emailing: [hradministration@cogeco.ca](mailto:hradministration@cogeco.ca)

or calling 613-547-2962 by November 11th, 2011.

Please include your contact information with your registration.

Payment must be made by cash or cheque at the door.

CHRP's attending this event will receive 3 points towards re-certification.

**Note:** Cancellations received after November 12<sup>th</sup>, 2011 or "no shows" will be invoiced for the event.

# Sponsorship Opportunities Available

Please call  
613-547-2962

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### **Parking at the Renaissance on November 17th 2011.**

There are 2 municipal parking lots opposite Renaissance on Queen Street, and on the street behind the venue (there is a parking lot for the Renaissance at the rear and you can park on Colborne Street behind Renaissance).

**You cannot park on the same side as Renaissance** as that is parking for the law offices next door. Street parking for our breakfast event should be free (to 9:30am) and ample.



Contact Information Phone: 613-547-2962

Email: [hradministration@cogeco.ca](mailto:hradministration@cogeco.ca)

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